

**KSMT-FM, KIFT-FM
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 4, 5, 7, 8, 9	7
Account Executive	1, 4, 5, 7, 8, 9	10
Account Executive	1, 4, 5, 7, 8, 9	11

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com 28955 Pacific Coast Hwy St. Z10-5 Malibu, CA 90265 (310) 457-6616	N	0
2	Ohio Center For Broadcasting 5800 W. Alameda Ave. Suite A Denver, CO 80226 (303) 937-7070	N	0
3	Summit Daily News 40 W Main St. Frisco, CO 80443 (970) 668-3998	N	0
4	Craig’s List rockies.craigslist.com	N	0
5	Colorado Workforce Center 602 Galena St. Frisco, CO 80443 (970) 668-5360	N	0
6	Twitter/Facebook	N	0
7	KSMT/LIFT On air	N	3
8	Colorado Broadcasters Association (CBA) 445 Union Blvd. Suite 306 Lakewood, CO. 80228 (720) 536-5427	N	0
9	AlwaysMountainTime.com	N	1

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10	Employee Referral	N	3
11	Industry Referral	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			9

III. RECRUITMENT INITIATIVES

Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
Internship Program	We have an internship program for Summit High students. We encourage students interested in going into Broadcast Journalism, News and Sports Broadcasting, Sales and Promotions. Students are encouraged to be around all aspects of the radio business.
Summit Job Fair	Attended the October 10th, 2017 Summit County Job Fair in Silverthorne, CO to educate the public about the job positions available at our stations and the qualifications necessary to fill those positions.
Colorado Broadcasters' Association Virtual Job Fair	Participated the January, 2017 Virtual job fair as an effort to educate the public about the job positions available at our stations and the qualifications necessary to fill those positions.